

LETTER OF AGREEMENT

CITY OF MOUNT PLEASANT AND MOUNT PLEASANT POLICE OFFICERS ASSOCIATION

SUBJECT: Payment for Unused Accumulated Compensatory Hours

The Mount Pleasant Police Officers Association and the City of Mt. Pleasant mutually agree to change the language in the Agreement regarding the deadline for submitting the payment request for unused accumulated compensatory as follows:

Article 20, Overtime; Section 5, Compensatory Time

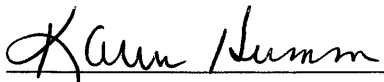
Compensatory hours may be banked in lieu of pay for overtime, double-time, holiday premium pay, and the FTO overtime premiums at the Employee's choice.

There shall be a maximum of one hundred (100) hours accumulation of compensatory hours allowed each employee. If the accumulated balance exceeds the maximum, the employee will have the next pay period to use the excess hours. If not used, the excess hours will be paid on the following paycheck. An employee may request each year, payment of up to thirty (30) hours of unused accumulated compensatory hours provided the employee submits the request not later than **November 1st.** Payment of compensatory hours shall be at the regular rate of the employee at the time that the employee receives payment for compensatory hours and shall be paid on the first Friday following the first pay date in December.

Any discrepancies between the employee records and payroll records must be addressed within two (2) pay periods or the payroll records prevail.

Upon separation of any employee from the service of the Employer other than by Leave of Absence, the employee shall be paid for the unused portion of the employee's accumulated compensatory time.

For the City of Mt. Pleasant:

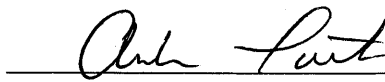


Karen Humm
Director of Human Resources

12-17-09

Date

For the Mount Pleasant Police Officers Association:



Andrew Latham
POAM President

12-17-09

Date