

**LETTER OF AGREEMENT**

**CITY OF MOUNT PLEASANT**  
**AND**  
**PART-TIME FIREFIGHTERS OF THE MT. PLEASANT FIRE DEPARTMENT**


**SUBJECT: Minimum Fire Alarm Response Rates**

The current Part-time Firefighter Agreement as extended provides for minimum response rates to traditional fire alarms within a calendar quarter as follows:

- Employee – 30%
- Part-time Fire Captain – 50%
- Group – 50%

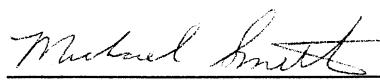
The number of traditional alarms the part-time fire employees are paged to has lessened, causing concern about employees' ability to meet the minimum response rates. Therefore, it is agreed that if during the current and extended Agreement any issue arises regarding the minimum response rate requirement, the labor/management committee will meet to discuss options and alternatives.

For the City of Mt. Pleasant:

  
\_\_\_\_\_  
Kathie S. Grinzinger, City Manager

12/29/08  
\_\_\_\_\_  
Date

For the Association:


  
\_\_\_\_\_  
Michael Smith, President


12/16/08  
\_\_\_\_\_  
Date

**Agreement Extension  
Part-time Firefighters of the Mt. Pleasant Fire Department  
and the City of Mt. Pleasant**


It is hereby agreed by the Part-time Firefighters of the Mt. Pleasant Fire Department and the City of Mt. Pleasant to extend all terms and conditions of the July 1, 2004, through December 31, 2008, Agreement through December 31, 2010. It is further agreed that negotiations will begin no later than the second quarter of 2010.


For the City of Mt. Pleasant:

  
\_\_\_\_\_  
Jeremy Howard  
City Clerk

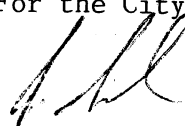
  
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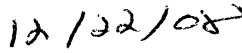
For the Association:

  
\_\_\_\_\_  
Michael Smith  
President

  
\_\_\_\_\_  
Date

For the City:

  
\_\_\_\_\_  
Jon Joslin  
Mayor

  
\_\_\_\_\_  
Date