

**LETTER OF AGREEMENT  
CITY OF MT. PLEASANT AND AFSCME LOCAL 1606**

On December 15, 2005, the AFSCME and City of Mt. Pleasant Labor Management Committee met to discuss the uniform allowance provision as written in the April 2005 to April 2008 AFSCME Contract.

The discussion centered around the \$325 uniform allowance amount that appeared in the Contract for the classifications of Building and Grounds Worker, Code Enforcement Officer, Heavy Equipment Operator, Light Equipment Operator, Water System Operator and Wastewater System Operator. It was discussed that notes from the bargaining sessions indicated that it was agreed to pay current employees the per year dollar amount currently paid, which was \$225 and the \$325 amount was a typing error. The AFSCME bargaining committee recalled conversations indicating that the amount was increased to \$325 to account for taxes.

To resolve the issue, it was agreed between the City and AFSCME to increase the dollar amount for all classifications eligible for the uniform allowance to account for taxes. The following amounts were agreed to:

Assessment Technician	\$174
Office Professional in Recreation	\$87
Building and Grounds Worker	\$244
Code Enforcement Officer	\$244
Heavy Equipment Operator	\$244
Light Equipment Operator	\$244
Water System Operator	\$244
Wastewater System Operator	\$244

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Paul L. Preston Jr., City Manager

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Richardine J. McCullough,  
President, AFSCME Local 1606

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Date

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Date