

# LETTER OF AGREEMENT

## CITY OF MT. PLEASANT -AND- THE TECHNICAL, PROFESSIONAL AND OFFICE WORKERS ASSOCIATION OF MICHIGAN

This Agreement entered into on the dates set forth below, between the City of Mt. Pleasant (hereinafter referred to as the Employer), and the Mount Pleasant Municipal Employees Association represented by the Technical, Professional and Officeworkers' Association of Michigan (TPOAM) (hereinafter referred to as the Union).

**WHEREAS**, the unique nature of the COVID-19 pandemic requires the full-time attention of the parties for at least the remainder of calendar year 2020; and

**WHEREAS**, both parties desire to enter into a one-year agreement to avoid virtual negotiation methods, unknown financial ramifications of the COVID-19 pandemic, and the time and difficulty of negotiating in the current unprecedented social environment.

**THEREFORE**, the parties mutually agree to modify the following sections of the current Agreement:

Section 36.1 shall be added as follows:

Effective the 1<sup>st</sup> full pay period in April, 2021 the base wage schedule for each classification shall be increased by the same, if any, across the board percent increase as is applied to the Professional Administrative, Confidential and Technical (PACT) employee group of the City. The License and Certificate and Special Premium schedules shall not be adjusted.

Section 38.1 TERM OF AGREEMENT, paragraph (A) is modified as follows:

A. This Agreement shall become effective on January 1, 2021 and continue in full force and effect through 11:59 p.m. December 31, 2021.


The parties agree that all other terms and conditions of the current Agreement and all current executed letters of understanding/agreement will remain unchanged.

The parties further agree that this Agreement will not be effective until it is ratified by the bargaining unit and the Mt. Pleasant City Commission and signed by both parties below.

### SIGNATURES

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year set forth below.

FOR THE UNION:

  
\_\_\_\_\_

Date: 11-20-20

FOR THE EMPLOYER

  
\_\_\_\_\_

Date: 12/02/2020