

LETTER OF AGREEMENT

**CITY OF MT. PLEASANT
-AND-
THE TECHNICAL, PROFESSIONAL AND OFFICE WORKERS
ASSOCIATION OF MICHIGAN**

This Agreement entered into on the dates set forth below, between the City of Mt. Pleasant (hereinafter referred to as the Employer), and the Mount Pleasant Municipal Employees Association represented by the Technical, Professional and Officeworkers ' Association of Michigan (TPOAM) (hereinafter referred to as the Union).

WHEREAS, the City has received grant funding under the Child Care Stabilization Grant from the Michigan Department of Education; and

WHEREAS, both parties desire to follow the required bonus structure as provided under the grant language. Staff bonus payments must be directed to employees who provided direct child care services and/or administration, work at the child care facility, and be on payroll at the time of the grant funds are distributed. Full time employees 30+ hours weekly will receive \$1,000, Part time employees working less than 29 hours weekly will receive \$500. The bonuses are a one-time payment.

THEREFORE, the parties mutually agree to allow a one-time bonus payment under the guidance of the Child Care Stabilization Grant to two TPOAM employees; Lisa Way a full-time employee and LeAnne Walker a part-time employee.

The bonus payments for LeAnne Walker and Lisa Way will be paid on August 5, 2022.

SIGNATURES

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year set forth below.

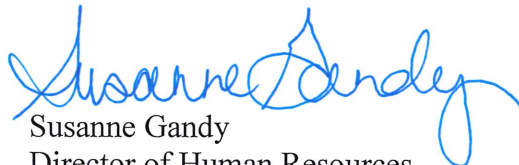
FOR THE UNION:



Ron Wiggins
TPOAM President

Date: 7-27-22

FOR THE EMPLOYER:



Susanne Gandy
Director of Human Resources

Date: 7.27.2022